





















City Manager City of Hollywood, FL



Hollywood, Florida is home to the second busiest cruise port in the world and adjacent to Fort Lauderdale Hollywood International Airport. It is strategically located between Fort Lauderdale and Miami insuring convenience and access while offering a commercial and residential lifestyle all its own. Hollywood is a mature, built-out community where rapid population growth has given way to a population that is stable in size, but undergoing significant changes in its composition. Hollywood's racial diversity, cultural variety and blend of the old and young depict the city of the future profile. City residents enjoy quality municipal services including a Class I Fire Rescue (and Beach Safety) Department, a state accredited Police Department, and a lush and active city and regional park system.

### **Accolades**

Hollywood has won numerous awards. In 2011, Hollywood received the Green Leaf Award from the Broward League of Cities for the Recyclebank program which helped the city collect 17 million pounds of recyclables, divert an additional 9.6 million pounds from the waste stream, and generate more than \$520,000 in cost savings and additional revenues. Also in 2011, the City was recognized by the National League of Cities' City Cultural Diversity Award Program with first place recognition for fostering a workforce and a community that values cultural diversity. In 2010, Hollywood received the Municipal Achievement Award for Environmental Stewardship from the Florida League of Cities, as well as the Sustainable Government Best Practices Award by Sustainable Florida – Collins Center for Public Policy. In addition to these awards, the City has received the "All American City" designation, was voted one of the "100 Best Communities for Young People" by America's Promise Alliance and was selected by Foder's as one of the best beaches for families.

# **Location and Transportation**

Hollywood is located on the east coast of Florida in Broward County, between Fort Lauderdale and Miami. The Fort Lauderdale-Hollywood International Airport adjoins the City, and Port Everglades, the second busiest cruise port in the world, is located within the City Limits. Interstate 95, the Florida Turnpike, the Tri-Rail commuter train and two major railroads cut through the City in a north-south direction. Miami International Airport and the Port of Miami are less than twenty-five miles away, providing further opportunities for Hollywood residents and companies to have access to the world.

### **Beaches and Recreation**

Hollywood has more than five miles of beautiful beaches. It has the state's only oceanfront Broadwalk. The Broadwalk includes a two-mile bicycling, rollerblading and jogging path. The area's allure is enhanced by a unique selection of outdoor cafes and shops that lend an international flavor. There is an abundance and wide variety of recreational activities including scuba diving, jet skiing, windsurfing and fishing. There are more than twenty parks in Hollywood with biking, walking and picnic amenities. Nearby sporting entertainment includes thoroughbred racing, dog racing, and Jai-Alai. Four major league sports venues are just minutes away: Miami Dolphins football, Florida Panthers hockey, Miami Heat basketball and Florida Marlins baseball.

### **Arts, Culture & Entertainment**

Downtown is a booming arts, entertainment and dining district, which offers international cuisine, fine art galleries, a variety of boutiques and sidewalk cafes. Art festivals and outdoor concerts are held year-round at the beach and downtown. Downtown's ArtsPark is an award winning urban park. Unique to Hollywood is the headquarters of the Seminole Tribe of Hollywood, a sovereign nation, and home to the Seminole Indian Reservation, museum and cultural activities that attract thousands of visitors.



#### **Tourism**

There are more than 4,000 visitor accommodations in Hollywood, many on or within walking distance of the beach. Topping the list of hotel developments is the spectacular 1,000-room Westin Diplomat Resort & Spa and Convention Center. Coming soon is the Margaritaville Resort which will include 360 guest rooms, 35,000 square feet of convention space, 30,000 square feet of restaurant and bar space, 6,500 square feet of retail space and 1,056 parking spaces on a five-acre City-owned site between Johnson Street and Michigan Street. Hollywood is home to many eco-friendly activities including nightly walks of nesting sea turtles during the months of June & July.

# **About the Municipal Government**

The City Charter prescribes that Hollywood operate under the Commission/Manager form of government. Policy-making and legislative authority are vested in the City Commission, which consists of a Mayor and six Commissioners. The Mayor is elected at large, and the Commissioners are elected by district on a non-partisan basis to four year concurrent terms. All seven seats of the City Commission were filled in January 2008. The next scheduled municipal election will coincide with the General Election in November 2012. In 2010, amendments were made to the City Charter which established staggered terms for the City Commission. The Mayor and the Commissioners from even-numbered districts will be elected for four year terms beginning in 2012. The Commissioners from odd-numbered districts will be elected for six-year terms in 2012 and then four year terms in 2018.

The Commission is responsible for, among other things, passing ordinances, adopting the budget, adopting labor contracts, appointing committees and hiring the City Manager and City Attorney. The City Commission also sits as the Hollywood Community Redevelopment Agency (CRA) Board which appoints the CRA Executive Director who reports directly to the City Commission/CRA Board.

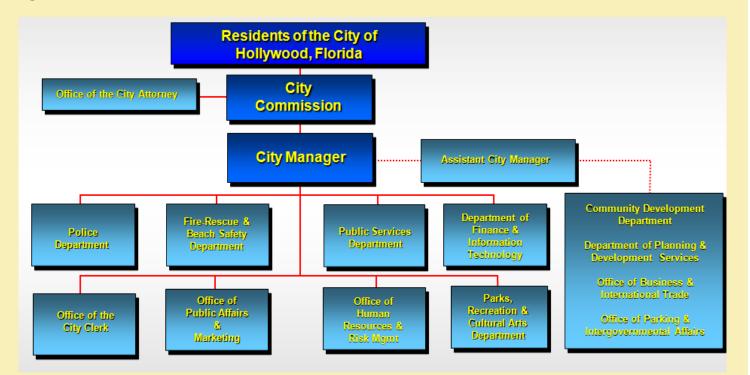
#### **Vision Statement:**

To be a welcoming, vibrant, sustainable destination city.

To achieve our vision, we will focus on the following areas:

- *Preserve Life and Property:* Use innovative strategies to save lives, protect property, and enhance overall safety of our residents, visitors, and businesses.
- Strong Communities: Develop stronger communities through the promotion of healthy lifestyles, recreational activities, aesthetically beautiful communities, enhanced resident involvement and educational programs to provide a positive, nourishing environment for all in our diverse population.
- Safeguard the Environment: Provide initiatives to protect, preserve and enhance natural resources and improve the environmental quality of the City of Hollywood.
- *Economic Development:* Deliver programs and services that locally, nationally, and internationally position the City as the premier destination with a thriving, sustainable business community providing economic opportunities.
- Exceptional Governance: Demonstrate a constant commitment to transparent, ethical and fiscally responsible government through exceptional customer service, innovation and a positive work environment.

## **Organizational Chart:**



### Position:

The City Manager shall be the administrative head of the city government and shall be responsible for the efficient administration of all departments and offices of the City. The City Manager shall be appointed by a majority vote of the City Commission for an indefinite term and shall hold office at the will of the City Commission and shall receive such salary as may be fixed by the commission.

The City Manager is the final appointing authority for all other City employees and is responsible for exercising control over all Departments and Offices. There are 1,400 full & part-time employees in the City including Police, Fire, and a regional wastewater treatment facility.

### **Ideal Candidate:**

The ideal candidate will have a minimum of ten (10) years progressively responsible, executive level experience in municipal management. Prior service as a City Manager, Assistant/Deputy City Manager or the equivalent is preferred. Experience in an urban coastal environment with expertise and familiarity with certain industries such as healthcare, marine, logistics, and hospitality is preferred.

The ideal candidate will be fiscally conservative and have a strong background in finance to include experience in budgeting, financial forecasting and revenue enhancements. The ideal candidate will need to have experience/knowledge in redevelopment, community development, code enforcement and neighborhood revitalization.

This individual should understand the political process without becoming actively involved in politics and have experience working with a civil service system and unions in a collective bargaining environment.

The successful candidate must be a strong, visible leader who has the ability to build successful partnerships both internally and with the community. The successful candidate should have strong interpersonal skills, effective communication skills and a commitment to excellence. This individual must be able to adhere to the highest ethical and moral standards and be able to display transparency.

The ideal candidate must set a positive example of competence, professionalism, energy and work ethic to the organization and community. This person must have the capacity and interest to be an effective mentor and leader for staff. He/she should have the ability to effectively delegate authority and responsibility while maintaining appropriate levels of operational control.



## **Education:**

Interested candidates should possess a Bachelor's Degree from an accredited four-year college or university in Government, Public Administration, Business, or a related field. A Master's Degree is preferred.

## Salary:

The City of Hollywood is offering a competitive salary commensurate with experience and a comprehensive benefits package. Relocation assistance will be available for any successful out of area candidate.

# **How to Apply:**

Interested applicants should forward a cover letter and resume to:

resumes@affionpublic.com Reference: Hollywood

Note: Under Florida Law, resumes are public documents and will be provided to the media upon request.



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