

CITY OF BROKEN ARROW, OK

FIRE CHIEF

Growing nearly 35% since 1990, Broken Arrow continues to be one of the fastest growing larger communities in Oklahoma. The community is a blend of ages, cultures, backgrounds and interests.

Broken Arrow has been designated a "Tree City USA" by the National Arbor Day Foundation every year since 2001.

As a community, Broken Arrow has been nationally recognized as one of the best places in America in which to live and raise a family.

Nationally renowned Family Circle Magazine named Broken Arrow one of the top 10 cities in America in which to raise a family.





The Community

Broken Arrow is a suburban community of 105,000, just to the southeast of Tulsa, Oklahoma, and is noted for low crime, good schools, quality development, and excellent transportation access to surrounding areas. These factors are primarily fueling the growth of the community. Broken Arrow offers the largest municipally funded emergency medical services (EMS) in the State of Oklahoma which residents highly value.

In Broken Arrow you can enjoy the amenities of a big city while experiencing the warmth our wonderful suburb has to offer. Within an hour you can enjoy a variety of Oklahoma's most scenic and beautiful lakes. If you're a nature enthusiast at heart, Broken Arrow is surrounded by an array of adventurous and leisurely trails for bicycling, walking, or an afternoon jog. A few of our many assets begins with the community, superior school system and reasonable cost of living.

Government

The City of Broken Arrow operates under a Council-Manager form of government. The City Council consists of five Council members. Each member is eligible to serve four years, with elections held every two years. A Mayor and Vice-Mayor are elected every two years among the five council members.

The Department

The Broken Arrow Fire Department provides fire suppression services, emergency medical services, hazardous materials mitigation at the operations level, and Rescue technician level services within the City of Broken Arrow's 105 square mile fence line. The BAFD came into existence as a volunteer fire department on June 15, 1906, and was established as a full-time paid department on January 1, 1964.

Since 1964, the department has grown from five full-time personnel and one fire station to over 156 personnel and six fire stations servicing a population of more than 105,000. In January 1973, the BAFD began providing ambulance service to the citizens. Today, the citizens of Broken Arrow have access to the finest Advanced Life Support (ALS) Ambulance Service in the State of Oklahoma. The BAFD is the largest Fire Department in the state of Oklahoma providing ALS transport service to its citizens and enjoys an ISO rating of 2.



The Position

The Fire Chief reports to the City Manager and is responsible for planning, organizing and directing a Fire/Emergency Medical Service Department with 156 employees located at 6 stations and an operating budget of \$15.2 M in the 2013-2014 fiscal year. The department provides fire suppression, prevention and emergency medical service.

Education and Experience

Qualified candidates must possess a Bachelor's degree in fire science, public administration or a related field. Any combination of education, training, and experience that provides the required knowledge, skills and abilities required for the job. The successful candidate will be required to pass a minimum physical performance / agility test based upon standards established by the State Board. In addition, candidates must be eligible for membership in the Oklahoma Firefighters Pension and Retirement System. According to the rules of the Oklahoma Firefighters Pension and Retirement System, all candidates must be 45 years of age or under to join the fire department unless they are currently a member of the Oklahoma pension system.

Ideal Candidate

Interested Candidates must possess at least six (6) years of progressively responsible experience managing a fire control/emergency medical service system, or an equivalent combination of training and experience that provides the required knowledge, skills and abilities. The successful candidate should have direct experience and a thorough understanding of modern EMS / ALS delivery systems.

This position is an important leadership role within the organization. This individual will need to display strong leadership, communication, decision-making, and negotiation skills and instill these traits within the rank and file of the Fire Department. It is imperative that this individual builds credibility and is able to instill accountability and respect within the department. The ideal candidate must exhibit strong coordination and relationship-building skills in working with the entire organization and the community. Integrity and a commitment to ethics are required traits of a successful candidate.

It is essential that the incoming Chief has experience working in a unionized environment and has had proven success in establishing collaborative, diplomatic working relations with labor and employee associations.

The ideal candidate should have strong interpersonal skills, be an effective listener, be responsive to employee input, and provide timely feedback. The Fire Chief should be active and visible in the community as both a City Official and as a resident, personally taking part in civic and community activities and events.

Salary

The City of Broken Arrow is offering a competitive salary commensurate with experience and a comprehensive benefits package. Relocation assistance will be available for the successful out of area candidate.

How to Apply

Interested applicants should forward a cover letter and resume to:

resumes@affionpublic.com
Reference: BAFIRE14

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