

A photograph of the interior of a Valley Regional Transit bus. The bus has blue seats, silver handrails, and a clean, modern design. The perspective is from the back of the bus looking towards the front. The text "Chief Executive Officer" is overlaid in a white box on the left side of the image.

Chief Executive Officer

Valley Regional Transit

About Valley Regional Transit

Valley Regional Transit is the Boise Metropolitan Area's regional public transportation authority, responsible for the management of a variety of transportation solutions including public bus transit, specialized van services, paratransit, Park & Ride, and more.

Headquartered in the desirable and family-friendly city of Meridian, Idaho, Valley Regional Transit is the transit authority for Ada and Canyon Counties.

We work with other organizations and government agencies to create options that are accessible, affordable, and consistent.

We connect people with the community they love to live in.

VRT Board of Directors

The Valley Regional Transit (VRT) Board of Directors establishes policy and guides the strategic priorities for the agency. Board members include representatives from Ada and Canyon counties, the incorporated cities, and highway districts. In addition, there are representatives from Boise State University, the Capital City Development Corporation, the Idaho Transportation Department (ex-officio), and the Meridian Development Corporation.

Our Vision: Valley Regional Transit envisions a region with comprehensive public transportation choices designed to meet the needs of citizens and businesses and to support livable, healthy, and sustainable communities through adequate and secure funding to support those choices.

Our Mission: Valley Regional Transit's mission is to leverage, develop, provide, and manage transportation resources and to coordinate the effective and efficient delivery of comprehensive transportation choices to the region's citizens.

Our Services: We go beyond the bus to serve the transportation needs of our community. With our partners, we're working towards shared mobility in the Treasure Valley.



The Position

The CEO reports to a Board of Directors comprised of representatives of both counties, incorporated cities and highway districts, Boise State University, Capital City Development Corporation, Idaho Transportation Department, and Meridian Development Corporation.

The CEO is responsible for providing leadership and strategic direction, operational oversight, and ensuring the policy and governance directives of the Board are achieved.



Duties, Functions, and Responsibilities:

- Ensures best practice management of financial resources, staffing and contract oversight
- Effectively manages board relations and decision-making
- Directs development of strong strategic vision that has broad consensus, buy-in, and understanding
- Directs high functioning Executive Team while promoting a positive company culture and effective and professional communication
- Builds broad support for Valley Regional Transit and its services
- Oversees compliance with federal, state, and local codes and regulations
- Supports board efforts to obtain additional dedicated funding sources and opportunities
- Represents the organization in a variety of community outreach and public relations venues
- Provides planning support
- Procures consulting services
- Serves as Valley Regional Transit representative on assigned local, state and national advocacy groups
- Leads the organizational development of Valley Regional Transit employees
- Provides timely, respectful, and thorough customer service to internal and external customers



Education and Experience

Qualified candidates will have a Bachelor's degree from an accredited college or university, plus ten (10) years of experience in transportation or related public-sector work, with at least seven (7) years' experience in a director or executive level leadership position. Experience in public administration, policy development, public sector budgeting, and financial administering as well as experience working with board of directors is required, in addition to experience in both urban and rural public transportation, and working knowledge of federal, state, and local regulations and codes.



The Ideal Candidate

The ideal candidate will have adaptive leadership and business management skills in transportation operations, finance, human resources, planning and development, capital projects, and strategic planning.

The ideal candidate should have experience leading a public transportation authority or similar public organization and have knowledge of grant funding and contract management.

The ideal candidate should be a professional, visionary leader who is passionate about mobility, and sustainable public transportation and have the ability to share how public transportation benefits communities.

The ideal candidate should have excellent communication skills, with the ability to engage and collaborate with stakeholders, government entities and officials, and the community at large.

The ideal candidate should possess advanced presentation skills and have the ability to communicate complex and technical information in a variety of forums and to a variety of audiences.

Salary

The Valley Regional Transit offers a competitive salary commensurate with experience and extensive benefits that include health, dental, and vision insurance, holiday pay, sick and vacation leave, PERSI retirement plan, and flexible/hybrid remote work options. Relocation assistance will be available for a successful out of area candidate.

How to Apply

Interested applicants should forward a cover letter and resume for consideration to:

resumes@affionpublic.com

Reference: VRTED

Affion Public

PO Box 794

Hershey, PA 17033

888.321.4922

www.affionpublic.com



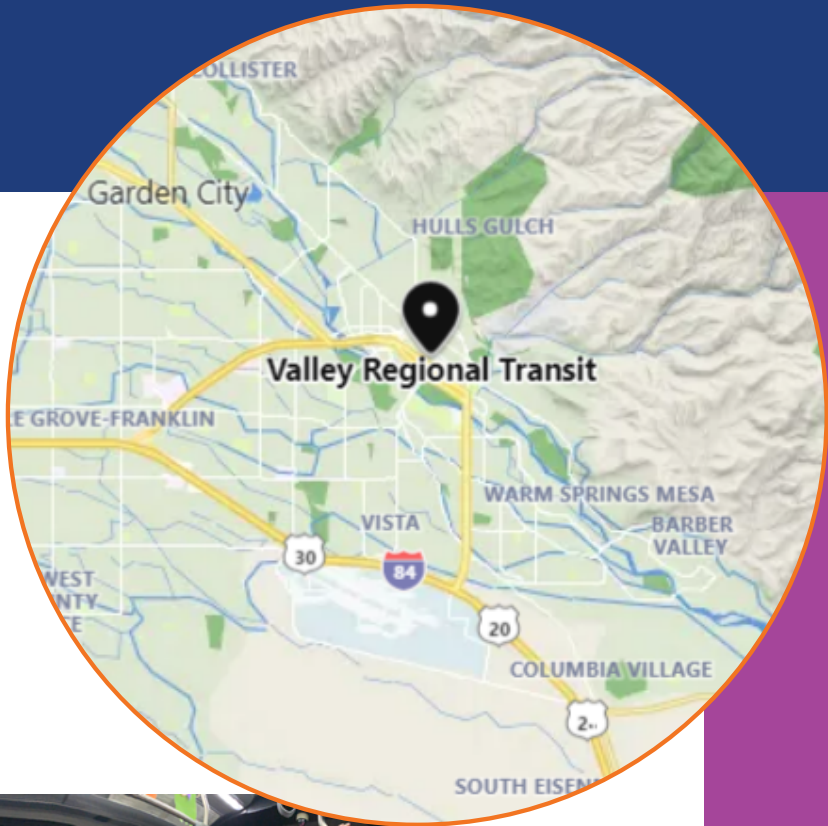
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