

# CITY OF SAN ANTONIO, TX TRANSPORTATION DEPARTMENT



**114 W. COMMERCE, 9TH FLOOR, SAN ANTONIO, TX 78205**





## ABOUT SAN ANTONIO, TX

The City of San Antonio is the Nation's 7th largest city and is home to more than 1.5 million residents. Located in South Central Texas, approximately 140 miles from the Gulf of Mexico, San Antonio offers its residents one of the most attractive and affordable lifestyles in the country. Residents enjoy one of the lowest tax rates in the State as well as a plentiful supply of high-quality housing and low utility rates. The economy of San Antonio is an excellent mix of business services, manufacturing, health care, communications, corporate and regional offices, government, and the convention and tourism industry. San Antonio is rich in recreational and cultural opportunities and is home to the San Antonio Spurs.



## CITY GOVERNMENT

San Antonio has a Council-Manager form of government with an eleven-member City Council. Councilmembers are elected by District, while the Mayor is elected at-large. The term of office for the Mayor and all members of the City are two-year terms, for not more than four (4) full terms of office. The City Council appoints the City Manager, who appoints all officials in executive positions with the exception of the City Clerk, City Internal Auditor, Presiding Judge, and Municipal Judges.

The City of San Antonio has been recognized for its high level of professional management by the ICMA and National Civic League, amongst others. For ten consecutive years, the City has maintained a AAA bond rating. The Fiscal Year 2022 adopted operating budget is \$3.1 billion with close to 14,000 employees across over 37 departments. The City Manager's Executive Team consists of Department Directors, Assistant Directors, one Deputy City Manager, five Assistant City Managers, a Chief Financial Officer and a Chief of Staff. The City has made a commitment to advancing diversity, equity and inclusion, primarily through the formation of a citywide Office of Equity in 2017.



# THE TRANSPORTATION DEPARTMENT

The Transportation Department works on improving mobility for all modes of transportation and will bring to focus current and future transportation issues. It carries out and implements a comprehensive multimodal transportation plan for the San Antonio area and oversees the SA Tomorrow Multimodal Transportation Plan to prepare San Antonio for its future transportation needs. The department conducts studies and plans future projects while implementing railroad quiet zones, bicycle facilities, pedestrian safety improvements, and coordinates with regional and local partners such as the Texas Department of Transportation (TxDOT) Alamo Area Metropolitan Planning Organization (AAMPO) and VIA Metropolitan Transit (VIA). The team leads the Vision Zero initiative to eliminate traffic fatalities by prioritizing safety for people driving, walking, biking, and riding transit.



## THE POSITIONS

The new Transportation Department has multiple vacancies and is seeking to build a team of Managers and Planners/Engineers to be responsible for planning, directing, promoting and overseeing the activities and operations of the Transportation Department. The Transportation Director serves as the City's chief transportation planning officer and will set the stage for mobility for the City of San Antonio with the support of creative, technically savvy and engaged professionals who care about enhancing the quality of life of San Antonians. Current Vacancies: **Multi-Modal Manager (1); Project Implementation Manager (1); Principal Planner (1); Sr. Transportation Planners (2); Sr. Engineer (1); and Sr. Engineering Associate (1).** These individuals will support the Department in providing transportation insight, guidance and information to internal City Departments and to the City Manager's Office.



## ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES

- **Multi-Modal Manager:** Manage and lead team members in coordination with VIA and other partners to support the development of the City's first Bus Rapid Transit (BRT) project - Advanced Rapid Transit (ART); Update the City's Multi-modal Plan; Lead the integration of the City's Bike and Scooter Share programs into the new Department; Ensure the integration of equity into multi-modal decision-making; Lead the development of the City's Transportation Demand Management (TDM) program.
- **Project Implementation Manager:** Manage and coordinate the integration of Vision Zero and bicycle and pedestrian construction projects with the City's Public Works teams to support the Streets Infrastructure Maintenance Program (IMP) and the Transportation Department's Bicycle Infrastructure Maintenance Program (IMP); Perform oversight and management of construction projects and consultants engaged in building federally funded and locally funded projects; Lead the City's Quiet Zone program to ensure compliance with the Federal Railroad Administration (FRA); Lead staff in implementing bicycle improvements consistent with SA Tomorrow Plans, Bond Projects and the future Bike Network Plan (BNP) Update.
- **Principal Planner:** Manages the City's Vision Zero Program and the update of the Vision Zero Action Plan (VZAP) and consistency with the construction of mid-block crossings to improve safety; Lead the update of the City's Major Thoroughfare Plan (MTP); Provide support to the Planning Commission on plans that impact the City's transportation network for all users; Perform federally-funded and locally-funded transportation and corridors studies to complement SA Tomorrow Comprehensive & Sustainability Plans.
- **Sr. Transportation Planner (Grants):** Serve as the Department's primary liaison to the Government Affairs team in preparing for and managing grants and applications to support the new Bipartisan Infrastructure Law (BIL) and City-led and regional priorities related to transportation and infrastructure; Guide internal City Departments on integration of data, projects and other pertinent information to support competitive City applications for BIL funds.
- **Sr. Transportation Planner:** Provide support to the Department and the Development Services Department for updates to the Unified Development Codes (UDC) to ensure consistency with transportation safety initiatives and bicycle and pedestrian enhancements around developments; Manage and lead consultants for corridor and strategic transportation studies to enhance, connectivity, accessibility and mobility for all users.
- **Senior Engineer:** Manage the implementation and maintenance of bicycle infrastructure and planned Vision Zero mid-block crossings and their planning, design and construction; Coordinate capital project design review and construction with Public Works Department; Manage consultants/contractors in the delivery of infrastructure projects.

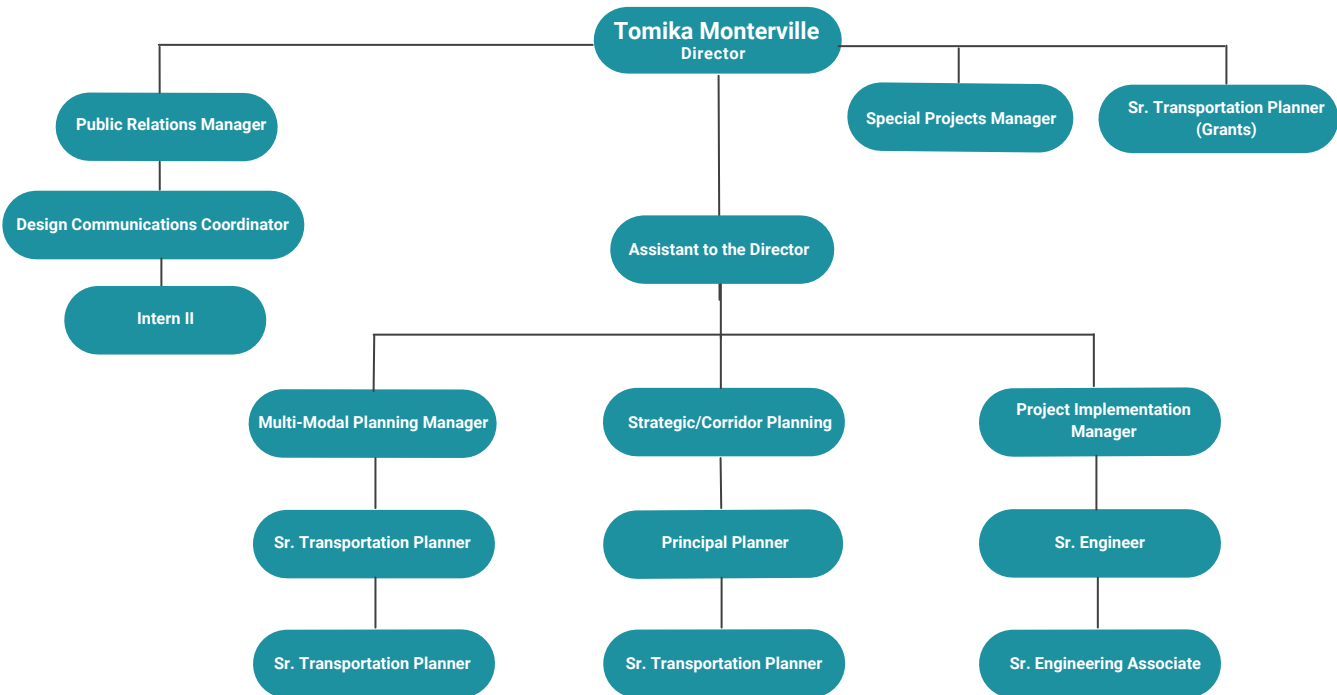


# ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES CONT...

- **Sr. Engineering Associate:** Provides oversight of contractors and consultants responsible for construction engineering and inspection services associated with the City's Vision Zero® program and the Department's bicycle improvements for new and existing bicycle infrastructure. Provides engineering design review of plans for the installation of mid-block crossings, bicycle improvements and other traffic and transportation safety projects necessary to provide safe and accessible mobility in the City. Works closely with the City staff in the Public Works Department on capital programs and projects that support enhanced pedestrian and bicycle accessibility. Coordinates with planners, engineers, and stakeholders; provides insight and information on the status of construction projects.
- **All Positions:** Work closely with elected officials, City Manager's Office, other departments, community organizations and regional partners including Bexar County, TXDOT, AAMPO, and VIA to create, design and implement SA Tomorrow's Comprehensive, Sustainability and Multi-Modal Plans; tactical transportation and infrastructure projects to support the City's mobility goals. Maximizes investments and seeks additional funding for community projects from local, state and federal resources. Serves as official departmental representatives to other City departments, City Manager's Office, elected officials, and outside agencies; and negotiates and resolves sensitive, significant, and controversial issues under the direction of the Department management.



## Transportation Department Organizational Chart





## EDUCATION AND EXPERIENCE

Qualified candidates will have a Bachelor's Degree from an accredited college or university with major coursework in urban planning, transportation, engineering or a related field, and five (5) to ten (10) years of increasingly responsible professional experience. Managers, Planners and Engineers will also have experience preparing scopes of work for transportation studies and projects; managing and leading public engagement efforts; presenting to boards, councils and commissions. The most highly qualified candidates for consideration will be selected based on a combination of education, career experience, and accomplishments that best fits the needs of the City of San Antonio.

## LICENSES AND CERTIFICATIONS

- An AICP certification is desired for the Planner positions.
- A Professional Engineering License (PE) is required for the Senior Engineer position.

## SALARY

The City of San Antonio is offering a competitive salary commensurate with experience. The City offers generous benefits and retirement including annual and personal leave, a deferred compensation plan, relocation/moving expenses and participation in the Texas Municipal Retirement System (TMRS).







## HOW TO APPLY

Interested applicants should forward a cover letter and resume to:

**[resumes@affionpublic.com](mailto:resumes@affionpublic.com)**

**Reference: SATD**

Affion Public  
PO Box 794  
Hershey, PA 17033  
888.321.4922  
[www.affionpublic.com](http://www.affionpublic.com)



## CONNECT WITH US:



[www.sanantonio.gov/Transportation](http://www.sanantonio.gov/Transportation)

*The City of San Antonio is an Equal Employment Opportunity Employer.*