

City of Greeley, CO

Public Works Director



*1000 10th Street
Greeley, Colorado 80631*



About Greeley, CO

Incorporated in 1886, Greeley became a Home Rule City in 1958 with the Council-Manager form of government. The county seat of Weld County, Greeley lies 30 miles east of the front range of the majestic Rocky Mountains near the confluence of the Cache la Poudre and South Platte Rivers and 52 miles northeast of Denver.

Education, Economy and Community Excellence. Greeley thrives as the education, trade, transportation, cultural and marketing center of Weld County. It's one of the top ten most prosperous and most productive agricultural counties in the U.S. and the state of Colorado's most productive oil and gas operations. With an estimated population of 108,000, the City covers an area of 46.4 square miles at an elevation of 4,658 feet. Greeley is home to the University of Northern Colorado (UNC), the third largest university in Colorado and Aims Community College. In addition to investments in education, there is a true commitment to achieving community excellence through the development of economic opportunities, enhanced quality of life, cultivating community resources, talent and workforce development, enhanced transportation spending and the development of infrastructure to serve Greeley's future.

Greeley is home to a diverse mix of industries - from breweries to oil and gas, from unique shops to food processing, and from agricultural innovation to an incredible concentration of creative industries and individuals. The City attracts good corporate citizens with skilled-labor jobs that pay competitive salaries.

Arts and Culture. Greeley offers diverse arts, music and cultural events. This includes performances by the UNC's College of Performing and Visual Arts, Greeley Chorale and the Greeley Philharmonic Orchestra, and many more entertainers. Enjoy Greeley's Union Colony Civic Center hosting Broadway shows, art shows, movies, and performances. Greeley is also home to favorite community events such as the Greeley Stampede, Arts Picnic, Friday Fest, and so much more.

Parks, Recreation and Mountain Access. With a plethora of parks and facilities encompassing over 650 acres, the recreational amenities in Greeley are endless. There are golf courses, recreation centers, swimming pools, fields and courts for sports, skate parks, playgrounds, fishing ponds, picnic areas, and more. Experience more time outdoors on biking and hiking trails in the community. Beyond our City, Rocky Mountain National Park and many other pristine alpine environments are all less than 50 miles away.

The Organization

A Home Rule Municipality that is self-governed under the State of Colorado Constitution, Greeley operates under a Council-Manager form of government with seven elected officials on the Council including the Mayor. Under this form of government, the City Council sets the policies for the operation of the Greeley government while the council-appointed City Manager has administrative responsibilities for city operations.

The City has a total 2021 budget of \$414 million and a staff of approximately 965.75 full-time equivalent positions.





What's happening in Greeley?

Exciting things are happening in Greeley:

- Recently, the City of Greeley and the Weld County region have been nationally recognized as highlighted below:
 - * Second-fastest population growth in the United States (Weld County - 2017)
 - * 6th best place in the United States in 2019 for First Time Homebuyers by WalletHub
 - * 8th most dynamic metropolitan area in the United States by the Walton Family Foundation
 - * 8th on WalletHub's 2019 Best Small Town Real Estate Market Study
 - * 5th on SmartAsset's Top 50 Boomtown's Nationwide
- City Center South, a recently constructed modern municipal office building, houses City Council meeting chambers, Municipal Court, Information Technology, Water & Sewer offices, GTV8, and Central Records. The City is committed to developing centralized modern governmental workspaces with ample meeting rooms, effective collaborative spaces and up to date audio visual equipment to facilitate video conferencing, meeting broadcasting and other time and travel efficiency tools.
- Ongoing investment in the redevelopment of Downtown Greeley with major investments in public art, road & pedestrian infrastructure, stormwater mitigation, redevelopment incentives, and sense of place enhancements attracting investment and innovation. A new, upscale hotel and conference center recently opened downtown attracting new visitors, business meetings, and special events. New restaurants, hospitality, and retail outlets are choosing to locate in every corner of the city.
- Major construction projects recently completed include the construction of the UHealth Hospital in west Greeley, Campus Commons on the University of Northern Colorado campus, and much more. The South Maddie Apartments currently under construction will feature mixed use multi-family housing and street-level retail shops; this project builds on the momentum of new improvements to the 8th Avenue corridor.

The Position and Ideal Candidate

The Public Works Director – reporting directly to the Deputy City Manager for Community Building – is a highly responsible executive position providing leadership and strategic direction for the Public Works Department. To be successful, the individual should own their role, value difference, take initiative, thrive in challenging situations, understand the level of impact associated with the position, and drive results that advance departmental operations. This position is responsible for the oversight of a diverse suite of functional areas of the department, including: civil engineering; transportation services (traffic, streets, transit, public parking, city fleet); stormwater utility; and the city's facility management and maintenance. A departmental organizational and operational assessment was completed in 2020, will serve as a roadmap to be implemented by the new Director.

The Public Works Director is a partner and collaborator. The Public Works Director is a key contributor to the City's Executive Team and serve as a convener, collaborator and driver of the City Council's 2040 Visions and Priorities. To drive results, this position is expected to engage with the public, other agencies, and city departments such as Water and Sewer, Community Development, and Culture, Parks, and Recreation in a collaborative manner to deliver effective and innovative services.

The Position and Ideal Candidate continued..

Community growth will play a major role in everything that the department does. An astute individual will understand the community's history and values while seeking to balance new ideas with adapting to the changing community and team. It is noteworthy that Greeley was one of the first cities to be accredited by the American Public Works Association. Upcoming projects that the Director has responsibility in leading and completing include renewal of the "Keep Greeley Moving" sales tax initiative; completion of the Transportation Master Plan; implementation of an asset management program; and citywide capital improvement planning integration.

Creating a highly strategic and results driven culture will be key. The ideal candidate promotes a high standard of excellence and has the vision to plan for future service delivery through talent development. Building effective teams across the department and instilling trust through empowering the workforce will contribute to success. This individual will have expertise in change management, coaching and mentoring, attracting and retaining highly skilled employees, and poised to engage in difficult conversations while showing emotional intelligence. A track record of success in implementing strategic plans, and departmental systems and processes will be critical in aligning resources to deliver results.

Education and Experience

Qualified applicants will have a Bachelor's degree in civil engineering, public administration, business administration, or a closely related field with a Master's degree preferred. Seven years of progressively responsible management experience in public administration including at least four years of administrative experience as a division head in public works is also expected. A PE certification and knowledge of engineering standards are desirable. Experience managing in a unionized environment is preferred; a Master's degree is highly desired.

Salary

The City of Greeley is offering a competitive salary commensurate with experience and a comprehensive benefits package. Relocation assistance will also be available for the successful out-of-area candidate.

Residency Requirement

Residency within the City of Greeley is highly preferred.

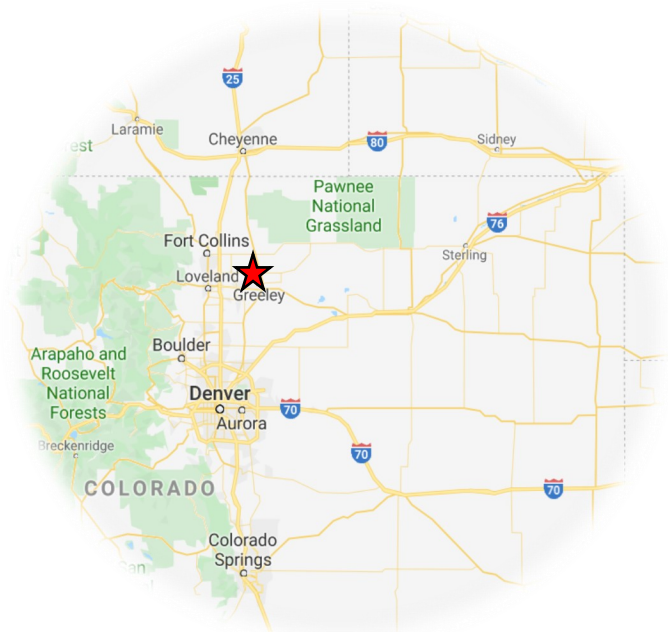
How to Apply

Interested applicants should forward a cover letter and resume to:

resumes@affionpublic.com

Reference: GREELEYPWD

Affion Public
PO Box 794
Hershey, PA 17033
888.321.4922
www.affionpublic.com



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