



Information Technology Director



949 E 2nd Avenue Durango, CO 81301



About Durango, CO

Nestled deep within the San Juan Mountains, Durango, Colorado is an authentic mountain town full of old west character, outdoor recreation, and natural wonders off the beaten path. Durango covers 17.10 square miles at an altitude of 6,512 feet and has a growing population of nearly 19,000.

Durango is a friendly town with a tight knit, highly educated community. It is the home Fort Lewis College, a four-year, public liberal arts college, and is known worldwide for the Durango & Silverton Narrow Gauge Railroad, a heritage railway that travels from Durango to the historic mining town of Silverton, Colorado via steam-powered trains.

With its combination of historic architecture, entertainment, and shopping, Durango boasts galleries, boutiques, restaurants, bars, and a robust downtown business district. Unique dining establishments consist of locally owned restaurants.

Outdoor activities are a natural part of the lifestyle in Durango including miles of world-class skiing, hiking, rafting, horseback riding, and mountain biking trails. Durango offers national parks, archeological sites, and gold mines to explore. The Purgatory Ski Resort, located 25 miles north of downtown Durango, has 105 trails, 11 lifts, a vertical drop of over 2,000 feet, and more than 1,600 acres of skiable terrain.



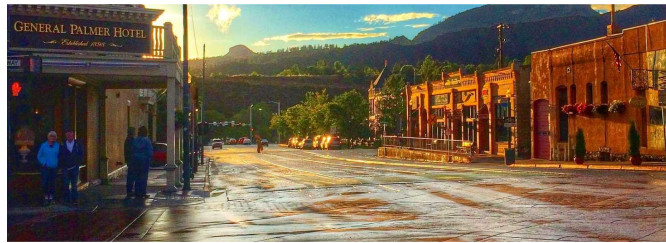
The Government

Durango, Colorado is a home rule city with a council-manager form of government. The Durango City Council serves as its legislative and policy-making authority. Under this form of government, the eligible electors of Durango elect five residents to serve a four-year term as members of the City Council to represent them and serve as the legislative and policy-making authority for the City. The council elects a mayor from among its members to a one-year term of office.

The Position

The Information Technology Director plans, leads, and oversees all activities, operations and employees of the Information Technology Department; coordinates and designs IT-related activities of the organization with other City departments, divisions, and outside agencies; and provides technology vision and leadership to the organization. As a member of the City's senior leadership team, the Director collaborates with the City Manager, Managing Director, and other department directors on strategy and policy to ensure the City's mission, vision, core values, and long-range goals are incorporated into operational activities and services.

The Information Technology Director utilizes technology in new and creative ways as well as ensures the continuous delivery and operation of all City communication and information technology systems; and provides strategic and tactical planning, development, evaluation, and coordination of the communications and information technology systems in alignment with the business objectives and technology vision of the city. The Information Technology Director reports to the Managing Director of Internal & Cultural Services, while working closely with the City Manager, and works independently with general guidance from the Managing Director to ensure coordination of objectives and priorities among Information Technology Department.



Essential Duties and Responsibilities

- Provides day-to-day leadership and management of the Information Technology Department that reflects the adopted mission and core values of the City with a keen focus on continuous improvement opportunities.
- Responsible for driving the development, implementation and management of a strategic, comprehensive enterprise cybersecurity and IT risk management program.
- Lead IT department operational and strategic planning, including fostering innovation, planning projects, and organizing and prioritizing the allocation of financial, human and technology resources, including for GIS.
- Develop and implement all IT policies, procedures and best practices, including those for architecture, security, disaster recovery, standards, purchasing, and service provision.
- Lead and participate in City-wide strategic meetings to advise and represent innovative solutions leveraging information technology systems.
- Manage the development and implementation of goals, objectives, policies, and priorities for Information Technology.
- Develop and propose IT department's budget to support strategic and tactical goals.
- Prepare, evaluate, and recommend proposals for new or enhanced applications software, equipment, and new technology; plan and supervise implementation of new or modified software and hardware systems.
- Administer and manage information technology contracts, licenses and capital projects, including GIS.
- Select and monitor outside contracts with consultants and vendors for information technology hardware procurement, software development, and maintenance contracts.
- Provide controls and security for hardware and software to maintain reliability and availability.
- Prepare multi-year plan regarding software development and hardware procurement for the capital improvement program for the Managing Director's review. Retain responsibility for execution of approved plan.

Knowledge, Skills, and Abilities

- IT infrastructure planning and development.
- Project management and process improvement principles.
- Operational characteristics of LAN and WAN telecommunications.
- Communicating highly technical information to non-technical users.
- Establish and maintain effective working relationships with other City employees, representatives of other agencies and organizations, and members of the community; work with stakeholders to define business and systems requirements for new technology implementations

Education and Experience

Qualified applicants will have a Bachelor's degree in computer science, or a closely related field in addition to five (5) years of increasingly responsible experience in information technology, including 5 years of supervisory or management responsibility is required. A combination of education, training, and experience which provides the required knowledge, skills and abilities to perform the position duties and responsibilities will be considered.

Ideal Candidate

The ideal candidate will be a progressive, solutions-oriented leader with experience in strategic planning and organizational development. This individual will have the ability to align information technology with the business objectives of the City and its operating departments, and develop, implement and monitor long-range plans, goals and objectives in relation to the City's goals. Municipal experience is highly preferred.

The ideal candidate will have the ability to establish and maintain effective working relationships with City Management, City Council, department leaders, vendors, and within the community. The ideal candidate will be a visionary leader who inspires the staff to achieve excellence through continuous improvement and encourages professional development. Effective communication along with strong collaboration and team building skills will be necessary for this individual to be successful; advanced written and oral communication skills are imperative.

This individual must be able to adhere to the highest ethical and moral standards and be able to display transparency.

Salary

The City of Durango is offering a competitive salary hiring range of \$117,914 to \$155,000 commensurate with experience along with a comprehensive benefits package. Relocation assistance will be available for the successful out of area candidate.

How to Apply

Interested applicants should forward a cover letter and resume to:

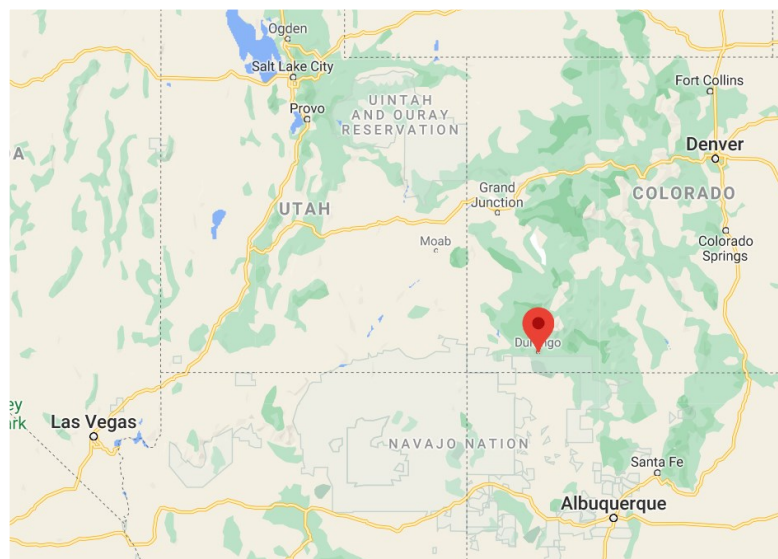
resumes@affionpublic.com

Reference: DURANGODIT

Affion Public
PO Box 794
Hershey, PA 17033
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Delivering Leaders.



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